



**Government of Jammu and Kashmir**  
**Health & Medical Education Department**  
**Civil Secretariat, J&K, Srinagar**

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**Subject:** Leave entitlement for Post-graduate Students and Senior Residents/ Tutors executing their assignments in Government Medical Colleges of J&K and DNB PG Students.

**Reference:** U.O No. FD-Code/13/2021-03-Part(1)-585 dated 19.06.2024 of Finance Department.

**Government Order No. 451-JK (HME) of 2024**

**Dated: 08.07.2024**

In supersession of all previous orders on the subject and in tune with the norms of National Medical Commission and National Board of Examination, it is hereby ordered that the Postgraduate Students and Senior Residents/Tutors executing their assignments in Government Medical Colleges of J&K and DNB PG Students shall be entitled to the following kinds of leave:

**1. Leave permissible for Senior Residents/Tutors:**

- (a) There shall be weekly one-day off (subject to exigencies of work). In addition, a Senior Resident/ Tutor shall be eligible for Twenty (20) days' Casual Leave. Five (05) days' Academic Leave per year shall be admissible subject to the relevance of the programme to the course.
- (b) Female Senior Residents/Tutors shall be allowed Maternity Leave, MTP/Abortion Leave as per existing Government rules and regulations.
- (c) Male Senior Residents/Tutors shall be allowed Paternity Leave as per existing Government rules and regulations.

However, the tenure/course will be extended by the same number of days for which Maternity/Paternity Leave has been availed.

**2. Leave permissible for Post-graduate students in Medical Education:**

- (a) There shall be weekly one-day off (subject to exigencies of work). In addition, PG Students shall be eligible for twenty (20) days Casual Leave. Five (05) days' Academic Leave per year shall be admissible subject to the relevance of the programme to the course.
- (b) Female Post-graduate students shall be allowed Maternity Leave, MTP/Abortion Leave as per existing Government rules and regulations.
- (c) Male Post-graduate students shall be allowed Paternity Leave as per existing Government rules and regulations.

However, this shall be subject to the minimum attendance requirement during the course as per NMC norms. The period of training shall be extended by same number of days for which Maternity/Paternity Leave and total excess Casual Leave, over and above minimum attendance requirement, are availed during the training/course. All other guidelines/norms of NMC on the subject shall be strictly adhered to.

### 3. Leave permissible for DNB PG Students:

- (a) A DNB PG student shall be eligible to avail a maximum of twenty (20) days' Casual Leave in a year excluding regular duty off Gazetted holidays as per Hospital/Institute calendar/policy.
- (b) Female DNB PG students shall be allowed Maternity Leave, MTP/Abortion Leave as per the Government rules and regulations, which are applicable to DNB Training Institute.
- (c) Male DNB PG students shall be allowed Paternity Leave as per the Government rules and regulations, applicable to DNB Training Institute.

All other guidelines/norms of NBE on the subject shall be strictly adhered to.

Further, any changes in the guidelines/norms of NMC and NBE for leaves to Senior Residents/Tutors & PG Students of Government Medical Colleges and DNB PG Students shall apply *ipso-facto*.

**By Order of the Government of Jammu & Kashmir.**

Sd/-

(Dr. Syed Abid Rasheed Shah) IAS  
**Secretary to the Government**

No. ME-Gztd/178/2024-02 (CC: 7458037)

Dated: 08.07.2024

#### Copy to the:

1. Principal Secretary to the Hon'ble Lieutenant Governor.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Principal Secretary to the Government, Finance Department.
4. Director, SKIMS, Soura Srinagar.
5. Managing Director, National Health Mission, J&K.
6. Director, Archives, Archaeology & Museums, J&K.
7. Principal, Government Medical College, \_\_\_\_\_ (All).
8. Director, Health Services, Jammu/Kashmir.
9. OSD with Advisor (B) to the Hon'ble Lieutenant Governor.
10. PS to Secretary to the Government, Health & Medical Education Department.
11. Incharge Website, H&ME Department.
12. Government Order file/Stock file.

(Waqar Talib) JKAS  
**Under Secretary to the Government**